

**HUMAN RESOURCES OFFICE
CALIFORNIA NATIONAL GUARD
P.O. BOX 269101
SACRAMENTO, CA 95826-9101**

ARMY TECHNICIAN VACANCY ANNOUNCEMENT #04-522

Supervisory Aircraft Flight Instructor

R8741000

GS-2181-13

\$69,762 - \$90,692 pa

**ANNOUNCEMENT DATE:
CLOSING DATE**

**16 November 2004
28 December 2004**

SELECTING OFFICIAL:

Facility Commander

APPOINTMENT FEATURES:

**Excepted Service
Officer Grade**

POSITION LOCATION:

AASF - Stockton, CA

This position is located in the Operations and Training Section of an Army National Guard (ARNG) Aviation Support Facility (AASF). The purpose of the position is to manage the Operations and Training Section of the AASF and to perform flight instructor duties. The incumbent supervises 3-12 aircraft flight instructors, flight engineers, and flight operations specialists.

1. AREA OF CONSIDERATION: Nationwide. All applications will be accepted; however, first consideration will be given to current permanent technicians of the California Army National Guard.

2. CONDITIONS OF EMPLOYMENT: a. Must qualify for appropriate level of security clearance required by the position. b. Must wear appropriate military uniform including required grooming standards. c. Must maintain a compatible military unit, grade, and job assignment as required by current directives. d. Must participate in PD/EFT (Direct Deposit).

3. MILITARY GRADE AVAILABLE: OFFICER GRADE. PRIOR TO EFFECTIVE DATE OF PERSONNEL ACTION, SELECTEE MUST OCCUPY A COMPATIBLE MILITARY POSITION WITHIN A COMPATIBLE UNIT IN OFFICER GRADE OR HAVE A COMPATIBILITY WAIVER APPROVED BY NATIONAL GUARD BUREAU. GRADE INVERSION IS NOT ALLOWED. IF THIS IS A SUPERVISORY POSITION, THE MILITARY GRADE OF SELECTEE MUST BE EQUAL TO OR HIGHER THAN THE MILITARY GRADE OF THOSE TO BE SUPERVISED.

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NOTICE: All National Guard applicants must state Unit of Military Assignment, Military grade and MOS/AFSC.

4. QUALIFICATION REQUIREMENTS:

a. **General:** The applicant must be a rated pilot on flying status; be proficient in the unit assigned aircraft (or similar type aircraft), possess the flying time established by gaining command criteria, and the certificates and ratings required for the position.

b. **Specialized:** Experience in managing and directing the activities and functions of operations in support of State/Federal mission with includes flight operations and safety; experience to ensure adequate aircraft and aviators are available to accomplish assigned aviation missions; knowledgeable of the proper utilization of aircraft in performance of all mission both tactical and administrative; experience in advising officials with broader and higher responsibilities on problems involving the relationship to work to broader programs; must be currently qualified as an instructor pilot in accordance with appropriate command/NGB directives and ARs; completed a DA Instructor Pilot (IP) course in the mission, type and design aircraft in which IP duties are to be performed; currently qualified as one of the following: Inst Flt Examiner, Atk Inst Pilot, or Cargo Inst pilot; must be proficient in the unit assigned aircraft (or similar type aircraft); experience and training as pilot and/or IP in the unit-equipped aircraft (or similar type aircraft); experience in planning and/or assisting in the execution of a training exercise; experience in flying aircraft during various conditions and circumstances; experience flying when there was a specific objective involved; experience that requires knowledge of flight safety regulations, practices, procedures and submission of safety reports.

CREDITING NATIONAL GUARD EXPERIENCE: NATIONAL GUARD SERVICE MAY BE CREDITED AS FULL-TIME EXPERIENCE WHEN EVALUATED AGAINST THE QUALIFICATION REQUIREMENTS FOR A MILITARY TECHNICIAN POSITION. EXPERIENCE MUST BE DIRECTLY RELATED TO THE POSITION AND MUST BE DESCRIBED IN THE WORK EXPERIENCE SECTION OF THE APPLICATION. THE LEVEL OF EXPERIENCE WILL BE DETERMINED BY THE ACTUAL DUTIES AND RESPONSIBILITIES PERFORMED.

c. **Minimum Flight Hour Requirements:**

	<u>GS-13</u>
Total Flight Time:	1,000 hrs

NOTE: CANDIDATES MUST PROVIDE OFFICIAL ORDERS, FORMS (I.E. DA FORM 759-E), LOGBOOKS OR OTHER HISTORIES TO VERIFY THEIR STATUS AS RATED MILITARY PILOTS, FLIGHT INSTRUCTORS OR FLIGHT EXAMINERS, AS APPROPRIATE. FLYING HOURS PER AIRCRAFT MUST BE PROVIDED BY CATEGORY, E.G., PRIMARY, SECONDARY, INSTRUCTOR, ETC. DO NOT SUBMIT OPTIONAL FORM 1170.

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5. KNOWLEDGES, SKILLS, AND ABILITIES: The following knowledges, skills and abilities will be used to determine the best qualified applicants from which selection will be made:

- a. Ability to determine structure within manning and budgetary restraints and guidelines.
- b. Knowledge of performance standards.
- c. Knowledge of proper utilization of aircraft in performance of all missions both tactical and administrative.
- d. Ability to assign work based on priorities, selective consideration of difficulty and requirements of assignments.
- e. Ability to advise, counsel or instruct supervisors and subordinate employees.
- f. Plans work to be accomplished by the organization.
- g. Ability to instruct students or rated pilots in instrument flight techniques and in methods of instruction.
- h. Abilities to develop new tactics and policies for the training program.
- i. Abilities to evaluate IPs and pilots in their proficiency to engage in flight instruction, proficiency and tactical qualification and/or upgrade.
- j. Ability to advise commanders and staff officers on safety problems and status of safety program.

SELECTEE WILL BE REQUIRED TO BE ASSIGNED IN A COMPATIBLE MILITARY POSITION IN O: Br 67 J.

MALE SELECTEES BORN AFTER 31 DECEMBER 1959 WILL BE REQUIRED TO SIGN A PREAPPOINTMENT CERTIFICATE STATEMENT FOR SELECTIVE SERVICE.

INSTRUCTIONS FOR APPLYING: INDIVIDUALS MAY APPLY BY SUBMITTING AN OPTIONAL FORM (OF) 612, OPTIONAL APPLICATION FOR FEDERAL EMPLOYMENT; A STANDARD FORM (SF) 171, APPLICATION FOR FEDERAL EMPLOYMENT; A RESUME OR ANY OTHER WRITTEN FORMAT. IF YOUR APPLICATION OR RESUME DOES NOT INCLUDE ALL THE ITEMS REQUESTED ON THE OF612 AND THIS VACANCY ANNOUNCEMENT, ALONG WITH A NARRATIVE DESCRIPTION OF HOW YOU MEET THE GENERAL AND SPECIALIZED EXPERIENCE REQUIREMENTS, YOU MAY LOSE CONSIDERATION FOR THE POSITION. IF YOU DESCRIBE MORE THAN ONE TYPE OF WORK (FOR EXAMPLE, CARPENTRY AND PAINTING, OR PERSONNEL AND BUDGET), WRITE THE APPROXIMATE PERCENTAGE OF TIME YOU SPENT DOING EACH. THE ABOVE FORMS ARE AVAILABLE AT THIS OFFICE AND ANY FEDERAL AGENCY.

SUBMIT APPLICATIONS TO: THE HUMAN RESOURCES OFFICE (HRO), P.O. BOX 269101, SACRAMENTO, CA 958269101 (OR FOR EXPRESS MAIL: 9800 GOETHE ROAD, SACRAMENTO, CA 958269101). ALL APPLICATIONS MUST BE RECEIVED IN THE HUMAN RESOURCES OFFICE (HRO) BY CLOSE OF BUSINESS ON THE CLOSING DATE INDICATED ABOVE. VETERANS PREFERENCE DOES NOT APPLY.

ALL APPLICATIONS MUST BE SIGNED & DATED

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THE FOLLOWING DOCUMENTS ARE NOT ACCEPTABLE AS ATTACHMENTS TO APPLICATIONS: PHOTOGRAPHS, COPIES OF POSITION DESCRIPTIONS, TRAINING CERTIFICATES, PERFORMANCE RATINGS (CIVILIAN OR MILITARY), AWARDS OR LETTERS OF APPRECIATION.

FEDERAL LAW PROHIBITS THE USE OF GOVERNMENT ENVELOPES, POSTAGE, OR FACSIMILE (FAX) FOR SUBMISSION OF APPLICATIONS.

PERMANENT CHANGE OF STATION (PCS) EXPENSES MAY NOT BE AUTHORIZED FOR THIS POSITION. AUTHORIZATION FOR PAYMENT OF PCS EXPENSES WILL BE GRANTED ONLY AFTER DETERMINATION IS MADE THAT PAYMENT IS IN THE BEST INTEREST OF THE CALIFORNIA NATIONAL GUARD.

THE CALIFORNIA NATIONAL GUARD IS AN EQUAL OPPORTUNITY EMPLOYER

OUR WEBSITE ADDRESS IS: [HTTP://WWW.CALGUARD.CA.GOV/CAHR](http://www.calguard.ca.gov/cahr). YOU CAN LOCATE ALL CALIFORNIA NATIONAL GUARD TECHNICIAN VACANCY ANNOUNCEMENTS USING THIS SITE.